

1 **South Davis Recreation District**
2 **Administrative Control Board Meeting**

3 December 20, 2021, at 4:00 p.m.

4
5 Board Members present in person:

6 Todd Meyers, County Representative
7 Mayor Randy Lewis, Bountiful
8 Mayor Len Arave, North Salt Lake
9 Councilmember Tami Fillmore, Centerville
10 Marti Money, County Representative

Board Members present on Zoom:

Mayor Rick Earnshaw, Woods Cross
Bret Millburn, County Representative

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12 Others in attendance:

13 Tif Miller, Executive Director
14 Tyson Beck, District Clerk
15 Mary Gadd, Office Manager
16 Cory Haddock, Ice & Recreation Director
17 Scott McDonald Aquatics & Fitness Director
18 Wendy Jones, Fitness Coordinator

Jayme Blakesly, District Attorney
Galen Rasmussen, District Treasurer
Tom Lund, Maintenance Supervisor
Ron Mortensen, Bountiful Resident
Darrell Child, Olympus Insurance

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20 **WELCOME**

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22 Chairman Arave opened the regular meeting at 4:02 p.m.

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24 **CITIZEN MATTERS**

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26 None.

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28 **FINAL DISCUSSION ON SOUTH DAVIS RECREATION DISTRICT FY2022 BUDGET**

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30 Chairman Arave apologized for missing the previous meeting and expressed that the District
31 needs to gain more memberships and look for ways to incentive members back to the facility. Mr.
32 Miller mentioned that there was just an incentive for getting an extra month when they purchased an
33 annual membership. Councilmember Fillmore asked if the Fitness Instructors wage is competitive
34 with other entities to draw them to work here. Chairman Arave asked if any thought of tying the full-
35 time fitness coordinator compensation to memberships. Mr. Miller said the goal for the position is to
36 drive memberships but that it would be hard to project what the number would be. Mr. Miller added
37 that getting the position to full-time would allow the person to focus on adding new programming,
38 improving the existing programming, and reaching out to the community for their wants and needs.

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40 Mayor Arave said when his city was having a problem with their golf course that they started
41 tying compensation to performance. Councilmember Fillmore was hoping to see the research and
42 understanding into the position. Mayor Lewis added that the position should be expected to bring
43 additional memberships. Mrs. Money showed concern over employee morale and perhaps a
44 compensation committee that evaluates it on a consistent basis.

45
46 **ACTION ON RESOLUTION #2021-06 ADOPTING FY 2022 FINAL BUDGET**

48 Mayor Lewis made a motion to approve resolution #2021-06 Adopting the FY 2022 Final
49 Budget. Mayor Earnshaw seconded the motion.

50
51 Mr. Millburn asked if the full-time fitness employee is strictly coordinating the trainers or if
52 they are training themselves. Wendy Jones answered that there wouldn't be any personal training but
53 just coordinating the 5 trainers and 35 fitness instructors, along with training new instructors. Mr.
54 Millburn asked if there was a job description. Mr. Miller said they will be hiring, scheduling, special
55 events as needed, and mostly coordinating programs, classes and the instructors complicated
56 schedules and the schematics of where to hold the class or program. Scott McDonald added they
57 would also be evaluating low attendance classes and programs and their instructors.

58
59 Chairman Arave asked for a roll call vote on approving the resolution. Board Members
60 Fillmore, Meyers, Lewis, Arave, Money, and Earnshaw voted "aye." Board Member Millburn voted
61 "nay."

62
63 ***Bret Millburn arrived at 4:22 p.m.*

64
65 Mayor Lewis inquired about the Ice Ribbon. Mr. Miller stated that Wednesdays are busy with
66 youth groups. Chairman Arave asked if the Ice Ribbon has affected the operations at the facility. Mr.
67 Miller said it still have been busy and with school being on holiday break that even daytime is busy.

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69 **RECOGNITION OF OUTGOING BOARD MEMBERS**

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71 Mr. Miller thanked Councilmember Fillmore, Chairman Arave, Mr. Millburn, Mayor
72 Earnshaw, and Mayor Lewis for the last couple years and especially in 2020 with the unprecedented
73 pandemic.

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75 **OTHER MATTERS**

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77 None.

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79 **NEXT SCHEDULED BOARD MEETING**

80
81 The next Board meeting will be on January 24th, 2022.

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83 Meeting adjourned at 4:31 p.m. on a motion made by Mayor Earnshaw and seconded by Mr.
84 Millburn.

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