

POSITION: ADULT BASKETBALL OFFICIAL

ORGANIZATION: South Davis Recreation District

POSITION REPORTS TO: Recreation Coordinator and Recreation Manager

STARTING PAY RATE: \$22-\$30 Depending on Experience

HOW TO APPLY: Submit application to the front desk of the South Davis Recreation Center

Applications available at the front desk of SDRC or at southdavisrecreation.com>employment

GENERAL PURPOSE

Under the general supervision of the Recreation Coordinator & Recreation Manager, this position is responsible for the overall officiating adult/youth competition basketball games. The official is expected to maintain an awareness of potential problems while creating a respectful and successful experience for all.

EXAMPLE of DUTIES

- Strictly and tactfully enforce rules, regulations, and policies of SDRC basketball programs
- Always conduct oneself in a professional manner and be dressed in officiating uniform
- Communicate with staff & patrons in a positive & productive manner at appropriate times
- Provide knowledgeable interpretation of basketball rules pertaining to different age groups and league standards.
- Establish and maintain effective working relations with other officials, players, coaches, & court supervisors
- Discuss areas of concern with on-site supervisors
- Ability to jog or run; reach with hands and arms.
- Other duties asked of you by recreation coordinator &/or supervisors

MINIMUM QUALIFICATIONS

- Extensive knowledge of basketball rules including appropriate signals and mechanics
- 18 years of age
- Must have a valid driver's license and access to a vehicle
- Conflict resolution and communication skills to be able to defuse possible conflict/hostile situations.
- Ability to communicate effectively with coordinators, supervisors, and other officials
- Be able to adapt to changing work hours and locations as schedules many vary depending on staffing needs
- **Must be willing to work evenings and weekends**
- SDRC will provide training if needed to officiate

WORKING CONDITIONS

- Moderate physical activity including ability to withstand physical demands required to officiate games. Including but not limited to being able to stand for long periods of time, kneel, crouch, or climb.
- Exposure to stressful situations because of human behavior.
- Able to work evenings and weekends in different gymnasium locations

EXPECTATIONS

- Be punctual. Must arrive with enough adequate time to prepare for scheduled game time. Every game needs to start on time.
- Be assertive to manage the game to ensure safety and security of players on the court.
- Be respectful and make sound decisions in sometimes stressful environment.
- Be happy, positive, & have fun.