



South Davis Recreation District

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POSITION ANNOUNCEMENT

December 5, 2022

POSITION: Head Water Polo Coach **EFFECTIVE DATE:** 12/22

COMPENSATION: Starting wage \$18-\$22, DOQ **STATUS:** Part-time; Seasonal
15 – 20 hrs per week

CLOSING DATE: Open until filled

TO APPLY: Submit Application, Cover Letter & Resume to Scott McDonald, Aquatic & Fitness Director scott@southdavisrecreation.com

GENERAL PURPOSE:

The South Davis Recreation District is hiring a Head Water Polo Coach for our youth water polo swim club at the South Davis Recreation Center. The South Davis Water Polo team is a community-based team which is owned and operated by the district. Most of our players got their start through SDRC's swim lesson program and/or the age group swim team. They are residents of the South Davis community, and often have friends, siblings or relatives that also participate in the aquatic programs at South Davis where we have a history of producing committed players that are challenged and strive to be champions in and out of the water.

EXAMPLE of DUTIES:

1. Maintain a successful, organized, and cost-effective instructional water polo program.
2. Create, organize, plan, and attend practices, workouts, home, and away games and tournaments.
3. Provide comprehensive age & ability appropriate training plan that utilizes a variety of training sets or drills;
4. Assist athletes in progressing through skill levels, observes and corrects errors, and focuses on the development of required water polo skills, and game tactics among team members evaluate training plans and goals for all swimmers in conjunction with group lead coaches.
5. Attend games, supervise and motivate athletes, determine game strategy, directs warm-up exercises, evaluates athletes' performances and offers suggestions for improvements
6. Ensure the direction of the team is consistent with the goals of the recreation district, aquatics department, team and mission
7. Establish and maintain effective communication with parents, coaches, athletes and administrators
8. Develop a working relationship with other facility and school district programs and teams to enhance competitive swimming on all levels.

Desired Qualifications & Considerations:

High school graduate or GED, some college or degree preferred

Prior competitive water polo playing experience Club, High School, or College

3 years of experience coaching water polo - Club, High School, or Collegiate level teaching experience High School graduate or equivalent.

Knowledge of competitive water polo skills, rules and strategies.

Current American Red Cross Community First Aid and CPR for the Professional Rescuer or ability to obtain within 30 days of hire.

See full job description for detailed job duties and essential functions of the position.

**for application & full job description email scott@southdavisrecreation.com*

SDRC IS AN EQUAL OPPORTUNITY EMPLOYER

POSITION: Head Water Polo Coach
Starting Pay: \$18 - \$20 / hr, DOQ

EFFECTIVE DATE: 12/2022
STATUS: P/T; Seasonal; 15-20 hrs/wk

POSITION REPORTS TO: Aquatic & Fitness Director, Aquatic Managers
POSITION SUPERVISES: Assistant Coaches

GENERAL PURPOSE:

Under the direction of the Aquatic & Fitness Director and under the supervision of the Aquatic Managers, plan develop, organize, implement, and evaluate the youth water polo team for the South Davis Recreation District.

EXAMPLE of DUTIES:

1. Maintain a successful, organized, and cost effective instructional and competitive program;
 - a. Create and implement a strategic season plan for spring and fall leagues incorporating goal setting to include practices, games, and tournaments.
 - b. Provide a comprehensive training plan that includes skill-appropriate drills and age-appropriate workouts;
 - c. Assist athletes in progressing through skill levels, observes, and corrects errors, and focuses on the development of required water polo skills, and game tactics among team members
 - d. Attend all practices, competitions, team, and related department meetings
 - e. Actively provide instruction and feedback to athletes and other coaches and in accordance with USA Water Polo, Utah Water Polo, FINA, and other local league rules and bylaws.
 - f. Communicate and promote team information with the public, athletes, and parents through appropriate electronic methods (Team Snap. website, email, social media, etc...)
2. Organize, plan, schedule, host, and attend a variety of opportunities for competition;
 - a. Create and submit for approval a seasonal schedule of game/tournament attendance and hosting calendar for the team.
 - b. Submit appropriate player/team registration and related paperwork to USA Water Polo & local leagues.
 - c. Coordinate, and organize with the Aquatics & Fitness Director and Aquatic Managers all scheduling, equipment and personnel needs for both home and away games & tournaments
 - d. Operate water polo scoring equipment for facility hosted games or tournaments that do not require a coach function.
3. Assist in the monitoring of revenues and expenditures;
 - a. Monitor program for revenue and cost effectiveness and recommend changes for improvement;
 - b. Ensure that participants have paid the appropriate fees and completed all registration paperwork;
 - c. Assist in the preparation and implementation of seasonal water polo budget;
 - d. Follow the District's procurement policy in purchasing goods and services;
 - e. Maintain attendance rolls and provide timely reports to the Aquatic management team on a daily, weekly, and monthly basis or as required by management.
4. Maintain the professional atmosphere of the Recreation Center and of the coaching profession;
 - a. Always conduct oneself in a professional manner while at the Recreation Center and at other facilities;
 - b. Ensure that athletes and assistant coaches show mature and respectful behavior;
 - c. Maintain active involvement in related professional organizations (USA Water Polo, Utah Water Polo);
 - d. Handle complaints and/or comments in an expedient and courteous manner as they arise;
 - e. Maintain positive public relations for the facility;
 - f. Set a positive example by following and enforcing Recreation Center policies;
 - g. Help keep the Recreation Center clean, particularly the areas used by the water polo teams.
5. Responsible for the safety of the participants
 - a. Ensure that appropriate techniques and methods are implemented to help prevent injury to the athletes;
 - b. Ensure the practice environment is free from hazards and report any deficiencies to aquatic management or maintenance staff;
 - c. Responsible for making sure that all equipment is functional, in good working order and that it is set-up and put away properly to maximize the safe and effective usage of equipment and supplies;

- d. Supervise participants to help prevent unsafe behavior;
 - e. Attends to the emotional and mental wellbeing of athletes
 - f. Understand and follow guidelines and bylaws of the national and local water polo organizations and leagues;
 - g. Respond properly during any accidents and assist Recreation Center personnel in emergencies
6. Supervise assigned aquatics staff and strive for optimal performance.
- a. Ensure that assistant coaches are performing their job as assigned;
 - b. Actively participate in the recruitment, selection, training, and supervision of assistant coaches
 - c. Plan and attend coaches training/meeting – agenda and topics must be pre-approved by Aquatic & Fitness Director;
 - d. Ensure that directly supervised employees are current on their training, certifications, and registration with the local and national governing body.
7. Other duties as assigned.

MINIMUM QUALIFICATIONS:

1. Education and Experience
 - High school diploma or GED equivalent
 - Previous water polo playing experience required throughout High School and College – Club or NCAA
 - Minimum of two years of experience coaching water polo - Club, High School, or Collegiate level teaching experience
2. Knowledge, Skill, and Abilities:
 - Knowledge of the fundamental skills and techniques, as well as the advanced techniques of water polo
 - A working knowledge of the philosophy and objectives of community recreation programming; the bylaws, national and local rules and regulations of water polo as well as a variety of aquatic activities; modern office management practices and procedures; basic accounting and bookkeeping; state and federal regulations governing facility and pool operations; public health standards related to pool operation; operation of personal computers and various software applications including spread sheets, word processing, etc; basic office equipment.
 - Ability to coach to both male and female athletes
 - Ability to teach, enforce, advocate and model appropriate behavior, character traits and educational values to youth athletes
3. Special Qualifications:
 - High school diploma or GED equivalent
 - Must be registered, or be registered within 30 days of hire, as a Coach with USA Water Polo
 - Must hold, or be able to obtain within 30 days of hire, American Red Cross certifications in Safety Training for Coaches, First Aid, and CPR for the Professional Rescuer

DESIRED QUALIFICATIONS:

1. Previous experience as a Head Coach or at least 3 years of water polo coaching experience
2. College level participation in the sport
3. Graduation from an accredited four-year college or university with a Bachelor's degree
4. Coach certification from a National Organization in the sport

WORKING CONDITIONS:

1. Willing and available to work early mornings, mid-day, evenings, weekends, and holidays
2. Moderate physical activity including pushing, pulling, and lifting medium weights
3. Uncomfortable working positions such as stooping, crouching, and bending
4. May have a few disagreeable elements such as noise, poor ventilation, or extreme or uneven temperatures
5. Work inside and outside
6. Exposure to stressful situations as a result of human behavior